

November 14, 2017

***FOR IMMEDIATE DISTRIBUTION TO LOCAL MEMBERS AND FOR POSTING***

**TO: ONTARIO BELL CLERICAL LOCAL PRESIDENTS**  
**CC: ONTARIO BARGAINING COMMITTEE, ONTARIO MOBILIZATION COMMITTEES,**  
**ONTARIO BELL CLERICAL NATIONAL REPRESENTATIVES**

**RE: ACCESS ONTARIO – IMPLEMENTATION OF ‘CELL’ MODEL**

Sisters and brothers,

Impacted Bell Clerical members throughout Ontario have expressed serious concerns to the Union about the surveys and advice they were provided with by Bell as part of the proposed change of operating model for Access Ontario to a ‘cell’ model. This is the precise reason why the discussions around job erosion at the bargaining table are so important to our union membership.

The information that the Union had previously been given was that the change to a cell model should result in members generally working closer to where they lived, and situations where preferences couldn’t be met would be dealt with on a case by case basis. There should be no job reductions, but in fact an increase of 41 new positions.

We immediately contacted Bell about the disconnect about the initial purpose of the project, which was supposed to be positive, and the misinformation we have heard members were given about their rights under the Collective Agreement, and their options.

We have had constructive conversations with the Company about addressing the situation, and the Company will be sending out Qs and As on the process to all affected members, which clarifies your rights and options, and which we have reviewed - with the option of redoing the survey if you feel it didn’t accurately reflect your preferences. There should be a centralized contact if you have any questions, but please also raise any questions or concerns as soon as possible to your local.

Once the survey results are fully tabulated, the Union and the Company will meet and review the survey results, and work together to minimize any potentially negative impacts.

In solidarity,

Josephine Petcher, National Representative  
Olivier Carrière, National Representative

JP:amcope343